

## **Bryan Lombardi**

### **Professional Profile**

Passionate and experienced school administrator in all facets of school leadership. Able to establish a collaborative professional community of educators that provides a positive learning environment for all students. Skilled at developing strong ties with students, faculty, families and school supporters to create an engaging and supportive learning culture. Believe that all students are unique and are capable of success given the opportunities and support that build upon their interests and strengths.

### **Experience**

#### **Principal**

Northampton High School  
Northampton, Massachusetts  
July 2013 – present

**Major Accomplishments:** Implementation of Leading Together; Building Adult Learning Community with faculty, new Math and English curriculums, SEL support program, weekly faculty news letter, Executive Functioning training and faculty manual, Arts Night In event to showcase student work in art and music programs, Peer Mentor Program, new educational software programs ASPEN, OASYS and ATLAS Rubicon, development and implementation of 9<sup>th</sup> grade Parent-Student Orientation, Academic and Social Learning Expectations (LENS21) program, building security updates and effective hiring practices which led to hiring of a fulltime Associate Principal of Academics and Curriculum, full time Athletic Director and additional teaching sections in math, science and elective art program.

**Primary Responsibilities:** Educational leader of 900+ student public high school. Plan, direct and supervise the total high school program including hiring and evaluation of faculty and support personnel, management and operation of school and school grounds, yearly development of academic course schedule, development and management of school budget, establishing a culture of professionalism among faculty and a positive, accepting and supportive learning culture for all students to be successful and achieve the education and skills for post secondary education or career readiness.

**Additional Responsibilities:** Lead School Council to develop school improvement plan, monthly Department Chair and faculty meetings, participant in professional development committee, member of Northampton Athletic Booster Committee and MIAA Tournament Committee.

#### **Associate Principal**

Northampton High School  
Northampton, Massachusetts  
July 2007 – June 2013

**Major Accomplishments:** Development and overall supervision of an on campus alternative education program while sole Associate Principal of 900 student High School

**Primary Responsibilities:** Day to day operations of the High School. Responsibilities included but not limited to all student management and discipline, crisis intervention, Director of in-school Alternative Learning Program, lead Student Support Team, 504 coordinator, supervisor for all building based Special Education services and supports, MCAS Coordinator, master class scheduling, student-parent handbook development and evaluation of twenty five full time teachers.

**Additional Responsibilities:** Site Administrator for all home evening athletic events, attend art, theatre and music evening events, hiring committee for new coaches and teachers, NEASC committee as well as district committee for new teacher evaluation.

#### **Associate Principal**

Minnechaug Regional High School  
Wilbraham, Massachusetts  
July 2004 – 2007

**Major Accomplishments:** Development of student driven integrity program, creation and facilitation of yearly faculty PD of verbal intervention

**Primary Responsibilities:** All day-to-day operations of a 1350 student body public high school. Administrator for all student discipline, peer conflict and mediation, parent concerns and faculty support. Director of in house alternative learning program.

**Additional Responsibilities:** Class schedule development, yearly student handbook and faculty manual updates and revision, member of Student assistant Team, School Safety Team, Crisis Team, Integrity Committee, Attendance Committee and district trainer for

Physical Intervention and Crisis De-escalation

### **Adjustment Counselor**

Minnechaug Regional High School  
Wilbraham, Massachusetts  
July 2000 - 2004

**Primary Responsibilities:** Provide counseling support for identified special education students as well as any student with in 1350 student body as needed or referred by Guidance Counselor, Administrator, teacher, parent and / or student.

**Additional Responsibilities:** Conduct Behavioral Functional Assessments as needed and trainer for district in Physical Crisis Intervention and De-escalation.

### **Adjustment Counselor**

West Springfield High School  
West Springfield, Massachusetts  
Jun 1998 - Jun 2000

**Primary Responsibilities:** Provide counseling support for identified special education students as well as any student of 1000+ student body as needed or referred by Guidance Counselor, Administrator, teacher, parent and / or student. **Additional Responsibilities:** Conduct Behavioral Functional Assessments as needed, crisis response team, peer mediation, Student Assistance Team, Substance Abuse Panel and building and district crisis intervention trainer.

## ***Education***

### **Boston College**

Chestnut Hill, Massachusetts; September 1994 to May 1997  
Masters of Social Work; Major; Clinical Social Work

### **Bridgewater State University**

Bridgewater, Massachusetts; September 1987 to May 1991  
Bachelor of Arts; Major: History

## **Certifications**

### **Department of Secondary and Elementary Education Leadership Academy**

Malden, Massachusetts; June 2002 to June 2003  
Certificate of Advance Study of Education; Major: Educational Leadership

### **Crisis Prevention Institute**

Certified Non-Violent Crisis Intervention Trainer 1998 - 2007

## ***Other Experience Relevant to Educational Leadership***

### **Treatment Unit Manager**

Brightside for Families and Children  
West Springfield, MA  
Sep 1993 - May 1997

**Primary Responsibilities:** Overall financial management and staff hiring, training, supervision and evaluation of adolescent treatment setting providing residential care to eighteen emotionally disabled youth. Development and management of \$600,000 dollar budget. Lead trainer of Crisis Intervention and Prevention for all agency staff, member safety committee for development of safety and emergency procedures.

### **Experiential Education Director**

Pike School  
Pike, NH  
Jun 1991 - Jun 1993

**Primary Responsibilities:** Develop and implement experiential education curriculum program for adolescent boys in residential treatment program. Plan, organize, teach, lead and supervise weekend activities, summer trail crew, hiking, canoeing, cross-country and alpine ski programs. Lead overnight excursions of one to sixteen days with in the White Mountain National Forest, culminating in a seventeen-day excursion to Everglades National Park.

## **Student Involvement / Activities**

Organize, fund raise and lead student trips to Europe: Italy 2012, France-Spain 2013, Italy 2014, Spain 2015, Italy-Greece 2016; Ski Club Advisor for Northampton High School: 2007 – current; Yearbook coordinator: 2010-2012; Ultimate Frisbee Coach: 2000 – 2004