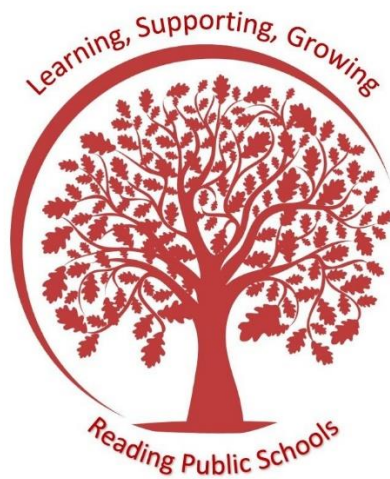


**Reading Public Schools**  
**School Committee Meeting Packet**  
**January 28, 2021**



Remote Open Meeting

7:30 p.m.



## Town of Reading Meeting Posting with Agenda

### Board - Committee - Commission - Council:

#### School Committee

Date: 2021-01-28

Time: 7:30 PM

Building:

Location:

Address:

Agenda:

Purpose: Open Session

Meeting Called By: Samantha LaPierre on behalf of the Chair

Notices and agendas are to be posted 48 hours in advance of the meetings excluding Saturdays, Sundays and Legal Holidays. Please keep in mind the Town Clerk's hours of operation and make necessary arrangements to be sure your posting is made in an adequate amount of time. A listing of topics that the chair reasonably anticipates will be discussed at the meeting must be on the agenda.

**All Meeting Postings must be submitted in typed format; handwritten notices will not be accepted.**

### Topics of Discussion:

		THIS MEETING WILL BE HELD REMOTELY ON MICROSOFT TEAMS. Link will be sent out separately.
7:30 p.m.	A.	Call to Order
7:35 p.m.	B.	New Business 1. Announce and Discuss Final Candidates for Superintendent Search.
10:00 p.m.	C .	Adjourn

\*\*Times are approximate

John F. Doherty, Ed. D.  
Superintendent of Schools

Christine M. Kelley  
Assistant Superintendent for Learning and Teaching

82 Oakland Road  
Reading, MA 01867  
Phone: 781-944-5800  
Fax: 781-942-9149



Gail S. Dowd, CPA  
Chief Financial Officer

Jennifer A. Stys, Ed.D.  
Director of Student Services

Kerry M. Meisinger, J.D.  
Human Resources Director

# Reading Public Schools

*Instilling a joy of learning and inspiring the innovative leaders of tomorrow*

TO: Reading School Committee

FROM: Charles Robinson  
Chair, Reading School Committee

DATE: January 28, 2021

TOPIC: Final Candidates for Superintendent Search

At our meeting on Thursday evening, we will announce and discuss the final candidates for the Superintendent search at 7:30 p.m.

If you have any questions, please contact me.

**Reading Public Schools**  
**School Committee Meeting Packet**  
**January 28, 2021**



Calendar

			Meeting	Interview	Interview	Meeting			
Date	Meeting Purpose	Candidate	Start Time	Start Time	End Time	End Time	Who Involved	Official Public Meeting	Public / Private Zoom
Thursday, January 28th	Finalist Notification Date	N/A	7:30 p.m.	N/A	N/A	10:00 p.m.	Reading School Committee, Dorothy Presser, Reading Superintendent Search Committee, Kerry Meisinger & Samatha Lapierre	Yes	Public
Thursday, February 4th	Reading SC Site Visit						Administration (Principals & Central Office), Teachers, Peers, Students, School Committee, and Municipal Officials of Candidate	No w/out Deliberation	Private
Thursday, February 4th	Candidate Site Visit						Principals w/ Survey Monkey w/ support from Kerry	No	Private
Thursday, February 4th	Candidate Site Visit						Central Office w/ Survey Monkey w/ support from Kerry	No	Private
Thursday, February 4th	Candidate Site Visit						RTA Representatives w/ Survey Monkey w/ support from Kerry	No	Private
Thursday, February 4th	Candidate Site Visit						Community Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Public
Thursday, February 4th	Candidate Site Visit						Teacher Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Private
Thursday, February 4th	Candidate Site Visit						Selected Student Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Private
Thursday, February 4th	Candidate Site Visit						Town Manager w/ Survey Monkey w/ support from Kerry	No	Private
Friday, February 5th	Reading SC Site Visit						Administration (Principals & Central Office), Teachers, Peers, Students, School Committee, and Municipal Officials of Candidate	No w/out Deliberation	Private
Friday, February 5th	Candidate Site Visit						Principals w/ Survey Monkey w/ support from Kerry	No	Private
Friday, February 5th	Candidate Site Visit						Central Office w/ Survey Monkey w/ support from Kerry	No	Private
Friday, February 5th	Candidate Site Visit						RTA Representatives w/ Survey Monkey w/ support from Kerry	No	Private
Friday, February 5th	Candidate Site Visit						Community Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Public
Friday, February 5th	Candidate Site Visit						Teacher Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Private
Friday, February 5th	Candidate Site Visit						Selected Student Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Private
Friday, February 5th	Candidate Site Visit						Town Manager w/ Survey Monkey w/ support from Kerry	No	Private
Monday, February 8th	Reading SC Site Visit						Administration (Principals & Central Office), Teachers, Peers, Students, School Committee, and Municipal Officials of Candidate	No w/out Deliberation	Private
Monday, February 8th	Candidate Site Visit						Principals w/ Survey Monkey w/ support from Kerry	No	Private
Monday, February 8th	Candidate Site Visit						Central Office w/ Survey Monkey w/ support from Kerry	No	Private
Monday, February 8th	Candidate Site Visit						RTA Representatives w/ Survey Monkey w/ support from Kerry	No	Private
Monday, February 8th	Candidate Site Visit						Community Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Public
Monday, February 8th	Candidate Site Visit						Teacher Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Private
Monday, February 8th	Candidate Site Visit						Selected Student Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Private
Monday, February 8th	Candidate Site Visit						Town Manager w/ Survey Monkey w/ support from Kerry	No	Private
Monday, February 8th	Potential Interview		5:30 p.m.	5:45 p.m.	7:00 p.m.	N/A	Reading School Committee, Dorothy Presser, Candidate, Kerry Meisinger & Samantha Lapierre	Yes	Public
Monday, February 8th	Potential Interview		N/A	7:15 p.m.	8:30 p.m.	N/A	Reading School Committee, Dorothy Presser, Candidate, Kerry Meisinger & Samantha Lapierre	Yes	Public
Monday, February 8th	Potential Interview		N/A	8:45 p.m.	10:00 p.m.	10:30 p.m.	Reading School Committee, Dorothy Presser, Candidate, Kerry Meisinger & Samantha Lapierre	Yes	Public
Tuesday, February 9th	Reading SC Site Visit						Administration (Principals & Central Office), Teachers, Peers, Students, School Committee, and Municipal Officials of Candidate	No w/out Deliberation	Private
Tuesday, February 9th	Candidate Site Visit						Principals w/ Survey Monkey w/ support from Kerry	No	Private
Tuesday, February 9th	Candidate Site Visit						Central Office w/ Survey Monkey w/ support from Kerry	No	Private
Tuesday, February 9th	Candidate Site Visit						RTA Representatives w/ Survey Monkey w/ support from Kerry	No	Private
Tuesday, February 9th	Candidate Site Visit						Community Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Public
Tuesday, February 9th	Candidate Site Visit						Teacher Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Private
Tuesday, February 9th	Candidate Site Visit						Selected Student Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Private
Tuesday, February 9th	Candidate Site Visit						Town Manager w/ Survey Monkey w/ support from Kerry	No	Private
Wednesday, February 10th	Reading SC Site Visit						Administration (Principals & Central Office), Teachers, Peers, Students, School Committee, and Municipal Officials of Candidate	No w/out Deliberation	Private
Wednesday, February 10th	Candidate Site Visit						Principals w/ Survey Monkey w/ support from Kerry	No	Private
Wednesday, February 10th	Candidate Site Visit						Central Office w/ Survey Monkey w/ support from Kerry	No	Private
Wednesday, February 10th	Candidate Site Visit						RTA Representatives w/ Survey Monkey w/ support from Kerry	No	Private
Wednesday, February 10th	Candidate Site Visit						Community Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Public
Wednesday, February 10th	Candidate Site Visit						Teacher Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Private
Wednesday, February 10th	Candidate Site Visit						Selected Student Meet & Greet w/ Survey Monkey w/ support from Kerry	No	Private
Wednesday, February 10th	Candidate Site Visit						Town Manager w/ Survey Monkey w/ support from Kerry	No	Private
Wednesday, February 10th	Potential Interview		7:00 p.m.	7:15 p.m.	8:30 p.m.	N/A	Reading School Committee, Dorothy Presser, Candidate, Kerry Meisinger & Samantha Lapierre	Yes	Public
Wednesday, February 10th	Potential Interview		N/A	8:45 p.m.	10:00 p.m.	10:30 p.m.	Reading School Committee, Dorothy Presser, Candidate, Kerry Meisinger & Samantha Lapierre	Yes	Public
Thursday, February 11th	Deliberation and Decision	N/A	7:00 p.m.			10:00 p.m.	Reading School Committee, Dorothy Presser, Kerri Meisinger & Samantha Lapierre	Yes	Public

## 2020-21 School Committee Calendar Topics

*Please note that this calendar may change depending on the status of the current health crisis and/or availability of presenters and topic material in consultation with the Chair*

*An Asterik\* indicates office half hour for this session at 6:30 p.m. All meetings will be in the RMHS Schettini Library unless noted.*

Date	Topic	Group
<b>July 9*</b>	Discuss Elementary Space Plan Reorganization	Administration School Committee
July 26	RMHS Class of 2020 Graduation	
<b>July 29</b> <b>Remote</b>	Back-to-School Plans Superintendent Search Process	Administration School Committee
<b>August 6</b> <b>Remote</b>	Preliminary School Reopening Plan Vote	Administration
<b>August 20</b> <b>Remote</b>	First Reading Policy EBCFA — Face Coverings First Reading Policy IHBHE Remote Learning Executive Session	School Committee School Committee
<b>August 27</b> <b>Remote</b>	Executive Session School Reopening Plan Second Reading Policy EBCFA — Face Coverings Second Reading Policy IHBHE Remote Learning	Administration Administration School Committee School Committee
September 1	Primary Election	
<b>Sept. 10</b> <b>Remote</b>	Book Discussion Reopening Plan — Athletics & Extra-Curricular	School Committee Administration
<b>September 23</b>	Financial Forum	Finance Committee
<b>September 24</b>	Fall Reopening Update Equity Book Discussion FY20 End-of-Year Summary Preliminary Discussion of District Improvement Plan	School Committee
<b>October 1</b> <b>Remote</b>	Superintendent Search — Interviews of Selected Proposers	School Committee
<b>October 7</b>	Financial Forum II	Finance Committee
<b>October 15</b> <b>Remote</b>	Appointment of Superintendent to Collaborative Boards First Reading of Policy ECAF First Reading of JLCB First Reading of Policy AC Approval of RMHS Student Handbook	Administration School Committee School Committee School Committee Administration
October 21	Financial Forum III	Finance Committee
<b>October 29</b> <b>Remote</b>	Fall Reopening Update Second Reading of Policy ECAF Second Reading of JLCB Second Reading of Policy AC Enrollment Update	Administration School Committee School Committee School Committee Administration

<b>November 2</b> Remote <b>5:00 p.m.</b>	Superintendent Search Process	School Committee
<b>November 5</b> Remote <b>Social Media Coordinators</b> <b>Gaffen</b> <b>Nazzaro</b>	Elementary Space Refresher District and Superintendent's Goals Introduction Second Reading of Tabled Policy JLCB Second Reading of Tabled Policy AC	Administration Administration School Committee School Committee
November 19 Remote	Curriculum Update District and Superintendent's Goals—Vote First Reading Policy II First Reading of Policy IMB FY21 Budget Update	Administration Administration School Committee School Committee CFO
November 23 Remote	Superintendent Search Process	School Committee
Week of November 30	Superintendent Search—Advertising Finalized Position Posted	School Committee
<b>December</b>	Finance Committee/Select Board FY22 Budget	
<b>December 3</b> Remote <b>Social Media Coordinators</b> <b>Wise</b> <b>Parks</b>	Introduce New HR Director School Calendar Superintendent Search—Appoint Preliminary Screening Committee Second Reading Policy II Continued First Reading of Policy IMB First Reading of BDF—Advisory Committees to the School Committee	Administration Administration School Committee  School Committee School Committee School Committee
December 7 Remote	Permanent Building Committee Meeting	
<b>December 17</b> Remote	FY22 Prebudget Presentation RMHS Student Handbook Update & Review/Guidance Update Student Opportunity Act Second Reading of Policy BDF—Advisory Committees to the School Committee	Finance RMHS  Administration School Committee
January 5 <b>4:00 p.m.</b> Remote	Superintendent Search—Screening Committee Orientation	School Committee
January 6	Superintendent Search—Application Deadline	School Committee
<b>January 7</b> Remote <b>Social Media Coordinators</b> <b>Robinson</b> <b>Brandt</b>	FY22 Budget Discussion FY21 Capital Plan	Administration
January 11 Remote	Superintendent Search—Screening Committee meets to Select Semi-Finalists to be Interviewed	School Committee

<b>January 14</b>	FY22 Budget Discussion—Regular Day & Special Education	Administration
January 19 & 20	Superintendent Search—Screening Committee Interviews Semi-Finalists	School Committee
<b>January 21</b>	FY22 Budget Discussion Public Hearing on FY22 Budget Questions	Administration School Committee Administration
January 23	Superintendent Screening Committee Semi-Finalist Interviews	School Committee
<b>January 25</b>	FY22 Budget Discussion Final Vote	Administration School Committee
<b>January 26</b>	Superintendent Search—Interviews of Semi-Finalists	School Committee
January 27	Superintendent Search—Concludes Interviews of Semi-Finalists and Finalist Selection	School Committee
January 28	Presentation of Finalists to School Committee Second Reading of Policy IMB	
<b>Week of February 4 – 10</b>	Superintendent Search – Site Visits	School Committee
<b>February 8<sup>th</sup></b>	Potential Interview(s) 5:30 p.m. – 10:30 p.m.	School Committee
<b>February 10<sup>th</sup></b>	Potential Interview(s) 7:00 p.m – 10:30 p.m	School Committee
<b>February 11</b> Social Media Coordinators Gaffen Parks	Kindergarten Update Portrait of Graduate Update Superintendent's Evaluation Process Superintendent Search - Vote to Appoint Superintendent	Administration Administration Administration School Committee
<b>February 24</b>	Finance Committee	FY22 Budget Presentation
<b>March 3</b> Social Media Coordinators Robinson Nazzaro	Finance Committee Town Hall – 7:30 p.m.	FY22 Budget Meeting
March 10	Finance Committee Town Hall – 7:30 p.m.	Vote TM Articles
<b>April 8</b> Social Media Coordinators Wise Brandt	Superintendent Evaluation Cycle	School Committee
<b>April 29</b>	Superintendent Evaluation Process School Choice SOA Plan Presentation and Discussion	Superintendent Superintendent Superintendent
<b>May</b>	Finance Committee Meeting	Finance Committee
<b>May 13</b> Social Media Coordinators Gaffen	Capital Update	Finance



<b>Nazzaro</b>		
<b>May 27</b>	SEPAC Presentation Quarterly Personnel Update Quarterly Financial Update	SEPAC Human Resources Finance
<b>June 6 (RMHS Field House)</b>	Graduation	School Committee
<b>June 10* Social Media Coordinators Robinson Wise</b>	FY 21 and 22 Budget Superintendent Evaluation	Administration School Committee
<b>June 17</b>	Teacher/Staff Recognition Declare Surplus Equipment Curriculum	Teachers Finance Administration
<b>July 1</b>	Reorganization Discuss Elementary Space Plan	School Committee School Committee